INTEGRATED MANAGEMENT SYSTEM POLICY

The overarching strategic objective of Visimind Group (VG) is to maintain its position as a market leader through dynamic development and proactive response to the needs of our Clients, while fulfilling the expectations of interested parties and meeting requirements related to service quality, Occupational Health and Safety, environmental protection, and information security.
The core activities of Visimind Group include the acquisition and processing of two- and three-dimensional imagery using mobile photogrammetric and remote-sensing technologies (including laser scanning), supported by satellite positioning systems. We provide efficient and comprehensive IT solutions for spatial data that support asset management processes, enhance client asset documentation, and improve internal communication within organizations.

We achieve our strategic objective through the following actions:

- improving the quality and efficiency of operations by modernizing the technologies and working methods applied;
- delivering high-quality, efficient solutions tailored to the specific needs of Clients, ensuring the achievement of intended objectives and the safety of implemented investments, while minimizing the negative environmental impact of our activities;
- actively utilizing opportunities for knowledge and resource exchange within the Visimind Group;
- developing the competencies of our Employees, encouraging them to undertake initiatives that strengthen the Company's reputation and improve the Integrated Management System (IMS), and ensuring proper communication of quality, information security, environmental, and OH&S objectives;
- ensuring active involvement of management and employees at all levels in Occupational Health and Safety and environmental protection; conducting consultations and enabling active employee participation in all OH&S-related areas; promoting awareness of safe task execution for oneself and co-workers; identifying hazards and eliminating risks;
- complying with applicable legal requirements, Client and interested party requirements, compliance obligations, and all other applicable requirements relevant to the organization's context, affecting the organization's ability to ensure conformity of activities, increase customer satisfaction, ensure information security, and address OH&S and environmental aspects;
- striving for continuous improvement of the OH&S system and its performance, prevention of injuries, occupational accidents, occupational diseases, and near-miss events by acting in accordance with legal requirements and OH&S principles, and by ensuring safe working conditions;
- preventing failures and environmental pollution, and ensuring sustainable use of resources to improve environmental performance, including safe waste and chemical management and rational use of energy;
- considering climate change impacts in the context analysis, risk and opportunity assessment, environmental objectives and operational planning;

- improving environmental and OH&S performance and continuously improving the entire Integrated Management System;
- protecting information against unauthorized access and destruction, and reducing the risk of information loss;
- ensuring an appropriate level of confidentiality, integrity, and availability of information, including legally protected information;
- ensuring compliance of activities with applicable legal requirements;
- ensuring continuity of business operations based on documented projects and plans that are verified and tested to confirm their suitability;
- reporting and investigating all information security incidents and identifying information security weaknesses;
- improving the level of information security in line with the development of the Information Security Management System (ISMS);
- engaging all employees in information protection;
- ensuring an appropriate level of information protection in relations with external entities cooperating with Visimind.

To achieve the above objectives and continuously improve the organization, we have implemented an Integrated Management System in accordance with ISO 9001:2015 – Quality Management Systems, ISO 14001:2015 – Environmental Management Systems, ISO 45001:2018 – Occupational Health and Safety Management Systems, ISO/IEC 27001:2022 – Information Security Management Systems.

We commit to providing the necessary resources for the effective operation and continual improvement of the Integrated Management System across Visimind Group (VG). We declare our commitment to the continuous improvement of the Integrated Management System and to achieving the established objectives in line with the strategic direction of the organization, taking into account identified risks and opportunities as well as the context of our operations.

Management Board
Solna, 09.09.2026